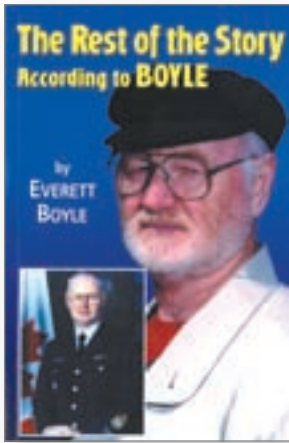


A/M Edwards was a leader in every sense of the word. As such, his story is worthwhile reading by students of history, leadership and command. Although a combat veteran, his battles during the later part of his life were fought against professional lassitude, bureaucratic inefficiency, political myopathy, and imperial superiority - problems which, in

one form or another, remain with us today. Ms Edwards is to be congratulated for writing an extremely readable and interesting account that puts a human face behind the "mask of command" of this senior RCAF officer. We can only hope that other authors will be inspired by Ms. Edwards' efforts and seek to examine other Canadian air-leaders in a similar fashion. ■

Major Bill March, a maritime Air Navigator working on unmanned air vehicle concepts and doctrine, has taught Canadian defence and air power history at the undergraduate level. He is currently pursuing his doctorate in War Studies at the Royal Military College.



THE REST OF THE STORY ACCORDING TO BOYLE

BY EVERETT BOYLE

BURNSTOWN, ONTARIO:
GENERAL STORE PUBLISHING HOUSE, 2002
297 PAGES ISBN 1-894263-49-9

Review by Major Bruno Paulhus

Whether it was due to leaks to the media of an embarrassing sexual harassment incident involving a senior officer and a young private under his command or it was simply a good program to initiate, in the late 1990s the Canadian Forces (CF) adopted the policy that all members would receive Standards for Harassment and Racism Prevention (SHARP) training. Through his book, *The Rest of the Story According to Boyle*, Mr. Everett Boyle relates both his involvement in the handling of the sexual harassment incident, which was exposed by Maclean's magazine, as well as numerous other incidents of harassment and ineffective leadership in the Canadian Air Force that he witnessed throughout his career.

CWO Everett Boyle (Retired) served the CF for 37 years. Through the course of his career he gained a reputation of being "a hard-nosed disciplinarian who would not stand for any sort of abuse of power, authority, rank, or

position, especially if the abuse was directed at defenceless subordinates."¹ As a result of his willingness to fight for what he believed was right, the last years of his highly successful career were marred.

In the first five chapters of the book Mr. Boyle relates the circumstances of the sexual harassment incident and the ensuing investigation that, as the Base Chief Warrant Officer, he was involved in. Mr. Boyle speaks of his discussions with his own superiors and the two subordinates he was attempting to help through their personal ordeal. Beginning in Chapter Six, he recounts experiences with other officers from earlier in his career that he believes contributed to the unfavourable manner in which he was treated and the lack of support he received during the investigation of the sexual harassment incident. He also

¹ Everett Boyle, *The Rest of the Story According to Boyle* (Burnstown, Ontario: General Store Publishing House, 2002), 6-7.

provides examples of good leadership that he experienced while serving in an Army unit and emphasizes that the problems of ineffectual leadership are more prevalent within the Air Force than the CF as a whole. Mr. Boyle ends the book with his conclusions and recommendations on how the CF could address the problems he has cited in order to improve the leadership in the Air Force.

This book would have benefited from being edited by an independent and unbiased individual. Many segments are long, tedious monologues by the author. As a result the points that he is making can be lost to the reader. As well, Mr. Boyle repeats his views of the officer corps numerous times. He believes that they resemble a herd of elephants that will circle themselves around the wounded, face outwards, and defend the injured to their own death.² Even though the metaphor is appropriate, in his view, and one that some readers will agree with, by the time that it

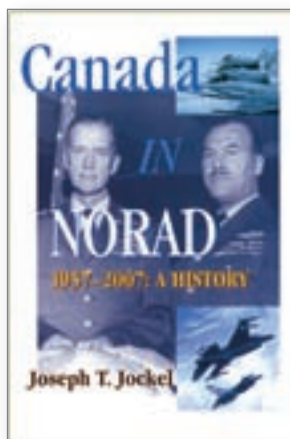
² Boyle, 56.

is repeated the fourth and fifth times, it has become tiresome and will sway the opinion of the unbiased reader.

Putting aside the poor editing, this book will provoke military members, both those who served before SHARP training and also those who joined after the program was made mandatory, to reflect upon their own careers (before and after SHARP) and make a personal assessment on whether the military has been successful in reducing harassment and racism in the workplace. It will also encourage readers to form their own opinions of the leadership in the CF, consider how it has evolved during their careers, and judge whether the changes were good or bad.

Overall, this book deserves to be read, preferably with an open and unbiased mind. A reader will come to either agree with Mr. Boyle or will vehemently deny that such incidents could be true. But it is certainly a book that can incite lively discussions among serving and retired military members. ■

Maj Bruno Paulhus has spent the past 28 years flying the C130 on global operations and is currently employed with the Concepts and Doctrine Development Branch at the Canadian Forces Aerospace Warfare Centre.



CANADA IN NORAD 1957 - 2007: A HISTORY

BY JOSEPH T. JOCKEL

KINGSTON, ONTARIO:
MCGILL-QUEEN'S UNIVERSITY PRESS, 2007
225 PAGES, ISBN 978-1-55339-134-0

Review by Major Bill March

Dr. Joseph Jockel, currently with the Department of Canadian Studies at St. Lawrence University in New York state, is no stranger to the melodrama that is the Canada - US defence relationship. He has authored, or co-authored, several excellent books on the

subject and *Canada in NORAD 1957- 2007: A History* is an important addition to his body of work. It is a well-researched and very readable examination of the history of the North American Aerospace Defense Command (NORAD); which, for the last fifty years,